

Health and Safety Policy

Venues Wellington is firmly committed to the provision of a safe and healthy environment for its employees, clients, service delivery partners, contractors and the general public. Venues Wellington recognises that this commitment will only be achieved with positive leadership, the provision of necessary resources and continued pursuit of best practice in occupational health and safety.

Venues Wellington expects every member of its community to accept personal responsibility for promoting the safety and wellbeing of themselves and those involved in, or affected by, Venues Wellington activities. Venues Wellington will take responsibility for health and safety procedures, however, employees, clients and contractors need to be aware of their responsibilities and comply with the business' health and safety policy.

In fulfilling the commitment Venues Wellington will take all practicable steps to prevent accidents or injury in its venues.

In particular, Venues Wellington will:

- Ensure that an effective health and safety management system is maintained, practiced and regularly reviewed for continuous improvement. All systems shall pay particular attention to emergency evacuation procedures
- Integrate health and safety into day to day operational and management practices
- Designate a management team member to be responsible for ensuring health and safety is effectively coordinated throughout the business
- Require management at all levels to be responsible and accountable for the implementation of safety programmes
- Involve employees in health and safety matters and encourage their active participation in hazard identification and control
- Establish communication channels to ensure health and safety issues are discussed and that information and decisions are fed back to all interested parties
- Ensure employees are trained on the equipment they operate and perform their duties in accordance with established operating procedures
- Accurately report and record incidents and investigations that occur in our workplace
- Meet our responsibilities to ensure contractors systematically manage their health and safety responsibilities when working in our venues

References:

Health and Safety at Work Act 2015



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